

LEAGUE OF INTRAPRENEURS: OUR THEORY OF CHANGE



The League's Theory of Change is rooted in the idea that our incumbent institutions have a role to play in creating a just, equitable and regenerative world.

Intrapreneurs are innovators on the inside of these organizations who are harnessing their assets for positive systems change.

Beyond the innovative initiatives that intrapreneurs lead (the WHAT), we believe the transformative power is in HOW they lead, bringing their full humanity to work, reprogramming our institutions to serve people and planet (not the other way around).

Working from influential positions, intrapreneurs can ripple change throughout society and are natural allies for social entrepreneurs and other systems change agents.

Inspired by the Berkana two-loop systems change model, The League invests in four areas to enable intrapreneurs to accelerate the emergence of a new system:

Courage to be bold and bring their full humanity to create the new in the face of pressure from the old system

Action Learning to create space for deeper reflection and insights from peers to advance creative solutions to systemic challenges

Relationships or critical connections based on trust to other actors in the system

Storytelling to influence and open up new spheres of possibility by shifting the underlying narratives

Learn more at:
www.leagueofintrapreneurs.com

